Staff Requirements

To maintain the professionalism, integrity, and functionality of our staff team, we have established the following requirements for all staff members at United Virtual Airlines:

1. **Flight Commitment:**
   - Staff members are required to complete a minimum of four (4) flights every 30 days to retain active status.
2. **Exclusivity Clause:**
   - Staff members may not simultaneously hold a staff role with another virtual airline.
3. **Minimum Age Requirement:**
   - The minimum age for a staff member is **18 years old**.
4. **UVAcars Activity:**
   - Staff members must have a minimum of two months (60 days) with the airline and have submitted and had approved a minimum of ten (10) Pilot Reports (PIREPs) through UVAcars.
5. **Good Standing Requirement:**
   - Staff members must be in good standing with the airline, with no pending or active disciplinary actions.
6. **Discord Presence:**
   - Staff members are expected to be **active and sociable** participants on our Discord server both **prior to and upon placement** onto the staff roster.
7. **Probation Period:**
   - All staff new hires will undergo a probation period of one month (30 days) for performance evaluation. During this period, their position may be reconsidered if necessary.
8. **Group Flight/Event Participation:**
   - While not currently a requirement, staff members are encouraged to participate in at least one group flight or event per month. This is subject to change at the discretion of the Administrative and/or Executive teams based on staff participation levels.

These requirements are designed to ensure a committed, engaged, and professional staff team that contributes positively to the success of United Virtual Airlines. We appreciate your dedication to meeting these standards and fostering a collaborative and vibrant community within our virtual airline.

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